



OneRen Management Accountant Recruitment Pack

**ONE
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Contract Details

Position: Management Accountant

Contract: 12 months FTC (37 hours)

Salary: Grade 10: £54,598.73 p.a. (Hourly rate £28.30)

Location: Paisley

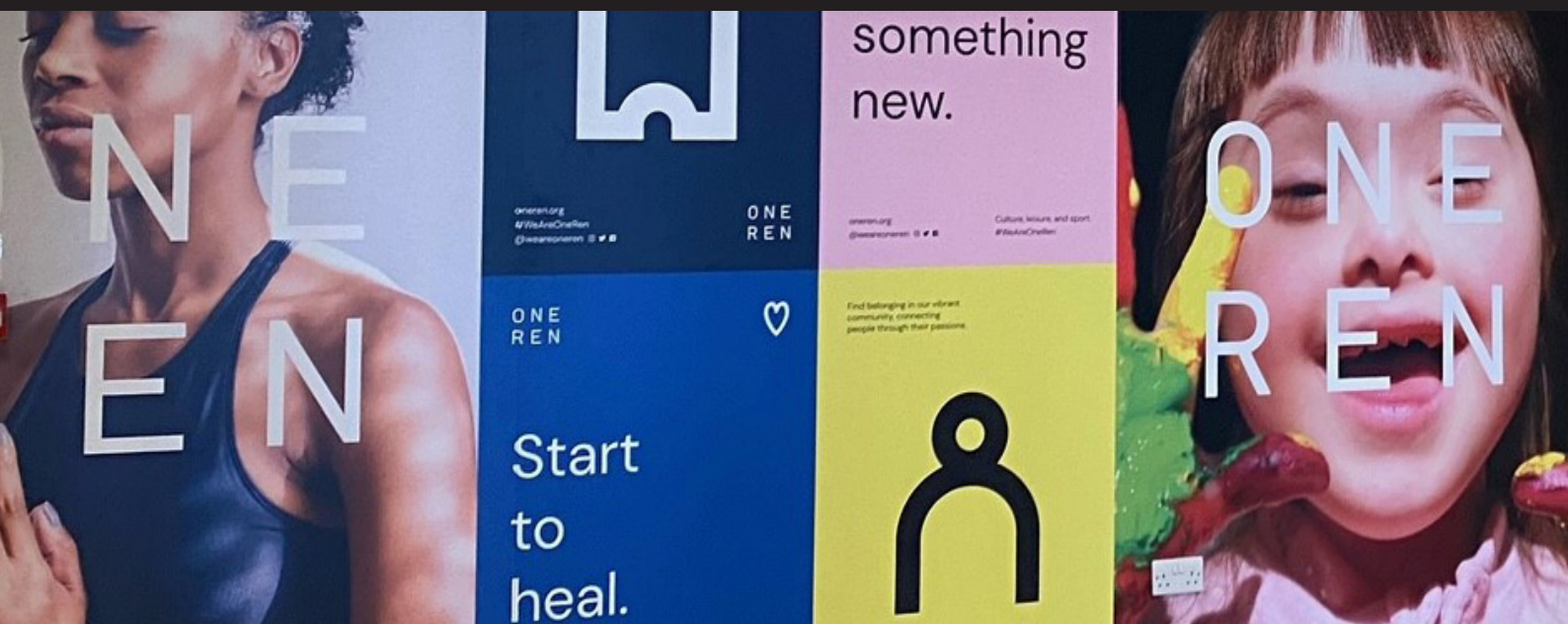
About The Role

OneRen are passionate about the part we play in improving life-long physical and mental health in every one of our communities. Our trust provides a range of affordable, accessible and ambitious services that are open to all and that improve personal, social and economic outcomes. Our goal is to improve the people of Renfrewshire's health and wellbeing by working in partnership to design and deliver a range of life-enhancing and accessible cultural, leisure and sporting opportunities that meet local needs and improve life chances across the population.

To provide financial advice, analysis and information to budget holders across the company and assist the Strategic Finance Manager in the delivery of financial information to the senior leadership team to enable effective decision making and achievement of Business Plan objectives.

To support and develop financial planning, budget monitoring and financial reporting processes across OneRen to enable effective decision making and achievement of Business Plan objectives.

To help maintain robust, efficient financial processes and practices across the company to meet company requirements, safeguard resources, deliver best value, and to comply with statutory regulations.



What You'll Do

- Partner with the Finance Manager to deliver Finance team objectives and support OneRen's wider strategic goals.
- Produce high-quality financial reporting, analysis, and insights to support decision-making across the organisation.
- Provide expert financial advice and support to budget holders, Senior Managers, and the Senior Leadership Team.
- Develop and enhance financial systems, processes, and reporting tools to ensure accuracy, efficiency, and robust financial management.
- Support business planning, budget setting, long-term financial forecasting, and performance reporting.
- Lead or contribute to projects, business cases, financial modelling, and transformation initiatives that drive organisational improvement.
- Support the preparation of annual accounts, statutory returns, and financial reports for Boards, Joint Committees, government, and other stakeholders.
- Build strong relationships with internal and external partners to support service delivery, investment planning, and continuous improvement.



What You'll Bring

- Fully professionally qualified CCAB accountant or equivalent.
- Providing financial management support to budget holders and senior managers.
- Ability to analyse and present financial information.
- Financial reporting and preparation of annual accounts, estimate preparation, budget monitoring.

Why Join Us?

- A supportive, inclusive, and innovative culture
- Opportunities for professional growth and development
- Flexible working arrangements



Benefits

- 21 days annual leave and 12 public holiday, with an increase in line with length of service
- Buying additional leave of up to 5 days extra
- Free or discounted access to OneRen leisure facilities and up to two nominated family members or friends
- Use of all swimming pools with up to 5 friends or family
- A free venue and performance ticket per season
- Family friendly policies including flexible working, enhanced maternity/paternity
- Access to Strathclyde Pension Fund, an employee contribution of 6.9% and employer contributory pension scheme of 17.5%.
- Discounts with local and nationwide retailers via our employee benefits platform
- Access to Occupational Health, Physiotherapy & CBT
- Access to Time for Thriving, a trusted mental health and wellbeing provider
- Access to free and confidential financial support advice services
- Discount off food and beverages at the Cafes located within OneRen venues



Join our Team

Due to the responsibilities of this role, successful applicants will be required to complete a basic Disclosure check.

Any offer of employment will depend on the outcome of this check. For more information about Disclosure Scotland checks, please visit their website: [Disclosure Scotland](https://www.disclosure.scot.nhs.uk/).

You can also find out more about us and the work we do from some of our people here: [Why Work With Us?](#)

Apply now at <https://www.oneren.org/work-with-us/join-our-team>

What Happens Next

We'll shortlist based on your experience and potential against the essential criteria for the role. If selected, you'll be invited to an interview with the team.

We're keen to make the process welcoming and fair – if you need any adjustments, just let the People Team know, oneren_hr@renfrewshire.gov.uk.

