

OneRen Swim Teacher Recruitment Pack

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Contract Details

Position: Swim Teacher
Contract: Part-time (minimum of 3 hours maximum of 15 hours), Fixed Term (up to 2 years)
Salary: Grade 1 (£13.52 - £13.80) for unqualified and Grade 4 (£15.66 - £16.49) for qualified
Location: Various locations across Renfrewshire

About the Role

OneRen are passionate about the part we play in improving life-long physical and mental health in every one of our communities. Our trust provides a range of affordable, accessible and ambitious services that are open to all and that improve personal, social and economic outcomes. Our goal is to improve the people of Renfrewshire's health and wellbeing by working in partnership to design and deliver a range of life-enhancing and accessible cultural, leisure and sporting opportunities that meet local needs and improve life chances across the population.

We are seeking to recruit qualified and unqualified Swim Teachers to join our team and deliver swimming lessons within our swimming pool estate. The successful candidate will have a passion for swimming, excellent communication skills,
and a desire to make a positive impact on the lives of our participants. Previous experience teaching children is desirable, as is a relevant teaching qualification. For those candidates who demonstrate transferable skills and attributes, OneRen may consider the opportunity to support you to attain the qualification with us. We offer a supportive and rewarding work environment with opportunities for training and career progression



Our Swim Teaching

OneRen deliver key swim skills training to over 2500 children each week within our swimming pool estate across Renfrewshire. It is our aim to improve programme access opportunities by growing our programme within our 5 pools across Renfrewshire.

What We Value

We believe great experiences are built on:

- Smooth, professional delivery
- Excellent customer service
- Positive and welcoming environment
- A commitment to accessibility and inclusion

Who We're Looking For

- You currently hold a valid Swim Teacher qualification from the STA (Swimming Teacher's Association) or equivalent or are willing to undertaken training to achieve.
- You will have experience with working with children, particularly in a teaching or coaching capacity is desirable.
- You will have the ability to communicate effectively with swimmers, parents, and other staff is essential.
- You will have a positive and energetic approach is important for engaging with students and creating a fun learning environment.
- You will be in time for lessons and maintaining a consistent teaching schedule is crucial.
- You can identify and address any issues that may arise during lessons is important.
- You have the ability to adjust teaching styles and techniques to suit different individuals and situations is essential.



Key Responsibilities

- Teaching swimming lessons: Delivering structured lessons to individuals or groups, ranging from beginners to more advanced swimmers.
- Creating a positive learning environment: Ensuring a fun and engaging experience for all participants.
- Assessing swimmer progress: Identifying areas for improvement and providing constructive feedback.
- Ensuring safety: Maintaining a safe environment for all swimmers and adhering to safety protocols.

What You Will Achieve

- Happy customers and returning clients
- Lessons that get talked about – for all the right reasons
- A growing reputation for OneRen as the place for learning to swim



Benefits

- 21 days annual leave and 12 public holidays, pro rata, with an increase in line with length if service.
- Buying additional leave of up to 5 days extra.
- Free or discounted access to OneRen leisure facilities and up to two nominated family members or friends.
- Use of all swimming pools with up to 5 friends or family.
- A free venue and performance ticket per season .
- Family friendly policies including flexible working, enhanced maternity/paternity.
- Access to Strathclyde Pension Fund, an employee contribution of 5.5%/5.6% (depending on grade) and employer contributory pension scheme of 17.5%
- Discounts with local and nationwide re-tailers via our Vivup our employee benefits platform.
- Access to Occupational Health, Physiotherapy & CBT.
- Access to Time for Talking, a trusted mental health and wellbeing provider.
- Access to free and confidential financial support advice services
- Discount off food



How To Apply

Please complete your application via our recruitment portal. Make sure to include the following in your application:

- What you've done before – and how it's relevant
- Why you'd be a great fit for this role
- What excites you about working with OneRen
- How your experience demonstrates that you meet the essential criteria for the role

What Happens Next

We'll shortlist based on your experience and potential against the essential criteria for the role. If selected, you'll be invited to an interview with the team. We may also ask you to prepare a short task to show us how you think and approach your work.

We're keen to make the process welcoming and fair – if you need any adjustments, just let us know.



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